



<b>POLICY NAME:</b>	<b>Communications Code</b>
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Reviewed On:	October 2015
Reviewed By:	Nikki Brown
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# **Morley Memorial Primary School Communications Code**

The aim of this code is to foster good communications between parents/carers and the school.

### **Introduction**

The school always welcomes contact with parents/carers because this fosters mutual understanding and support which has a positive effect on children's performance and their attitudes to learning.

The school wants to ensure that parents/carers always have an appropriate and helpful response to their communications. However, unlike some businesses and other occupations, the professional duties of staff can make it difficult for them to speak or meet with parents/carers during the school day.

Due to teaching commitments, staff will typically be unavailable between 8.55 am and 3.30 pm each day. There are also other times outside these hours when they attend meetings. The important business of working with and responding to parents/carers must be managed within this context.

Teachers welcome brief messages from parents/carers when they are collecting or bringing in their children from the playground.

### **Principles for responding to parents/carers**

In order to achieve the most effective balance for children, parents/carers and teachers, have always followed the following principles:

- welcoming contact from parents/carers;
- responding as quickly and fully as possible to parents/carers;
- involving parents/carers in our work with children;
- sharing information as often and as fully as possible with parents/carers.

When correspondence is made to an individual parent/carer on an important matter, the letter will be sent by Parentmail, post or handed directly to the parent/carer to ensure confidentiality and security. On some occasions it may be appropriate for the school to contact parents/carers by e-mail. For day to day or routine matters correspondence will be sent via Parentmail. The school will refer breaches of the communications code to the Chair of Governors.

### **Guidelines on responding to parents/carers**

It may be helpful for parents/carers to know how they can expect their telephone calls, letters, emails and requests for meetings with the school to be dealt with. The following guidelines show how we aim to respond to parents/carers.

### **Telephone Calls**

- **Messages:** All telephone calls are received through the main office. A message will be taken and sent to the relevant person as soon as possible. Staff will normally take details of the caller's name and telephone number and purpose in calling. The person concerned will try to respond as soon as possible and by the end of their next working school day if possible. (Please be aware that many staff work part-time and will only be available to respond upon their return to work) The school's telephone number is 01223 508 786.

- **Urgent calls:** The call will be put through to the most appropriate or available senior member of staff if possible or a message will be taken.
- **Messages for pupils:** Messages for children will be taken by a member of staff and passed on as soon as possible.
- **Busy times:** The office is busy between 8.45 am and 9.15 am in the morning and 3.00 pm and 3.30 pm in the afternoon. At these times and at other times, calls may be recorded on an answer machine. This is checked regularly and if a message is left, it will be passed on.
- **Telephone calls made at arranged times:** If teachers have arranged with parents/carers for them to receive calls at particular times of the school day, those teachers will try to ensure that they are available. Should other commitments or events make this impossible, a staff member will take a message and the person concerned will try to call back the same day.

### Letters and emails

- All correspondence should be directed to the school office. If the correspondence is for a particular member of staff please indicate this in the subject title.
- The school will always try to **acknowledge** letters and emails received from parents/carers within five working days during term time.  
The school email is [office@morley.cambs.sch.uk](mailto:office@morley.cambs.sch.uk)  
The postal address is 91 Blinco Grove, Cambridge CB1 7TX
- If more time is required to provide a fuller response or to arrange a meeting, staff will try to include in the acknowledgement details of when these will happen.
- Staff will try to respond to the most pressing concerns of parents/carers as quickly as possible. It is our intention to try to **respond** to any letter or email as soon as we can and within ten working days within term time. If there is likely to be a delay we will let you know the reasons why.

### Complaints

Most issues can be resolved quickly and informally, usually by speaking to the class teacher. If following this your concern is ongoing or remains unresolved then parents can access our Complaints Policy on the school website which details how to make a complaint and how we respond. We will investigate a complaint and aim to respond within ten working school days. If we cannot provide a full response within ten working school days then we will write to you explaining this and giving a date by which we will endeavour to provide a full response. For further information please see our Complaints Policy available on the school website.

## **Meetings**

Where situations are more complex, a face-to-face meeting is preferable to a letter or phone call and this will be arranged at the earliest convenience for parents/carers and staff.

## **Meetings with class teachers**

The class teacher is the first point of contact for any concerns about a child. Teachers are not available between 8.30 am and 3.15 pm but mutually agreed appointments can be made outside these times either through the office.

Depending on the nature of the situation, a meeting may include more senior member of staff:

- Inclusion Coordinator/ SENCO
- Deputy Headteacher
- Headteacher
- Education Officer
- Other agencies e.g. Locality Team, School Nurse, Health worker

A record may be kept and notes shared with all parties where appropriate. Parents/carers will only be invited to discuss their own children. Staff will not talk about other children in front of other parents/carers. All meetings and discussions are confidential between the staff involved and the parents/carers and parties should not divulge information to others without the agreement of parents/carers and the school.

## **E- Mails**

The school has a system of sending all standard forms of communication home to parents/carers who have requested it via Parentmail unless otherwise requested. Parents/carers must ensure that the school office is informed of any changes to e-mail addresses.

## **Website**

The school seeks to put as much information as possible on its website. Most general information that parents/carers would seek can be readily found at: [www.morley.cambs.sch.uk](http://www.morley.cambs.sch.uk)

Parents/carers are encouraged look at the website on a regular basis.

## **Protocol for Communications**

The school undertakes to treat all communications with parents/carers with courtesy. It expects to receive the same in return. Where communication is courteous and reasonable both parties will work towards identifying and resolving problems quickly and efficiently. Where difficulties cannot be resolved, team leaders and/or the Headteacher or Deputy Headteacher may be involved. An Education Officer or other agencies will be invited in situations which are particularly complex, and in an effort to move forward.

The school reserves the right to take appropriate action if communications are discourteous, unreasonable or threatening or if aggressive behaviour from any party occurs on school premises.

**Social Media**

Morley Memorial Primary School recognises that social media is increasingly used as a form of communication. However, the school does not currently use social media to communicate with parents/carers.